

**MINUTES of the meeting held at LB 31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 27 September 2017 from 4.03 pm - 5.22 pm**

✓	Cllr Mellen	Portfolio Holder for Early Intervention and Early Years NCC
	Cllr Webster	Portfolio Holder for Business, Education and Skills NCC
	Alison Michalska	Corporate Director for Children and Adults, NCC
✓	Helen Blackman	Director of Children's Integrated Services NCC
	Patrick Fielding Sarah Fielding	Joint Directors of Education NCC
✓	Sophie Russell	Head of Children's Strategy and Improvement NCC
✓	Jon Rea	Engagement & Participation Lead Officer NCC
	Zartasha Zahied	Representatives for Young People (Youth Cabinet)
✓	Ted Antill	Superintendent, Nottinghamshire Police Authority
	Christine Oliver	Head of Commissioning NCC
	Sally Seeley	Director of Quality and Personalisation NHS Nottingham City Clinical Commissioning Group
✓	Phyllis Brackenbury	Nottingham CityCare Partnership, Director of Operations and Transformation
	Chris Cook	Independent Chair, Local Safeguarding Children Board
	Julie Burton	Senior Operational Support Manager, National Probation Service Nottinghamshire
	Jackie Newton Sally Pearce (Seely Primary School)	Primary Schools' representative
	Scott Mason (Snape Wood School)	Primary Schools' representative
✓	David Stewart (Oakfield School)	Special Schools' representative
	Sean Kelly (Park Vale Academy)	Secondary Schools' representative
✓	Zoe Butler	Further Education representative
	John Yarham	Chief Executive of Futures Advice, Skills and Employment Ltd
	Gaynor Rossiter	Manager, DWP Job Centre Plus
✓	Stephen McLaren Maria Ward	Voluntary Sector Representatives

✓ Indicates present at meeting

**Colleagues, partners and others in attendance:**

Clive Chambers - Head of Safeguarding and Quality Assurance and as a substitute for Chris Cook

Jane Godden - Nottingham City Clinical Commissioning Group – as a substitute for Sally Seely

Lisa Hazell - Integrated Workforce Consultant

Emily Humphreys	- Support Assistant, Children and Adults
Nick Lee	- Head of Access and Learning – as a substitute for Sarah Fielding and Pat Fielding
Kate Morris	- Governance Officer
Aileen Wilson	- Head of Early Help Services

## **16 APOLOGIES**

Councillor Sam Webster (Co Chair)

Sean Kelly (Vice Chair)

Scott Mason

Stephen McLaren

Alison Michalska

Jacquie Newton

Sally Pearce

Sally Seely

John Yarnham

Zartasha Zahied

Jon Rea - Engagement & Participation Lead Officer NCC attended at the start of the meeting and was excused by the Chair.

## **17 DECLARATIONS OF INTERESTS**

None.

## **18 MINUTES**

The minutes of the meeting held on 5 July 2017 were agreed by the Board as a true record and signed by the Chair.

## **19 BOARD MEMBERSHIP UPDATE**

Emily Humphreys, Support Assistant, Children and Adults introduced a report updating the Board on membership. She informed the Board that Jacquie Newton and Sally Pearce from Seely Primary School had tendered their resignation from the Board. She informed the Board that an alternative representative for primary schools had been identified. Emily also advised the Board that Zoe Butler was attending her first meeting as the new further education representative.

**RESOLVED to note the resignation from the Board of Jacquie Newton and Sally Pearce and the addition of Zoe Butler as further education representative.**

## **20 UPDATE ON PRIORITY 2 - SAFEGUARDING AND SUPPORTING CHILDREN AND FAMILIES**

Helen Blackman, Director of Integrated Children's Services introduced a report on the Update on Priority 2 – Safeguarding and Supporting Children and Families. Clive Chambers, Head of Safeguarding and Aileen Wilson, Head of Early Help Services gave presentations to the Board on work around child sexual exploitation and parenting programme work. The following information was highlighted:

- (a) since the last update Police staff have joined the Multi Agency Safeguarding Hub (MASH). Adult Safeguarding have committed to joining the MASH and the National Probation Service will have a presence within the team from the beginning of October;
- (b) over the last 2 years training has been rolled out across the Schools as part of the Designated Safeguarding Lead role and has delivered training to nearly 700 staff with at least 100 schools represented;
- (c) in recent years there has been some intense media interest in Child Sexual Exploitation (CSE) and how local authorities are tackling the issue. Nottingham has been considered to be in the vanguard for many years;
- (d) during return interviews of young people who went missing it became clear that they tended to gravitate towards city centre establishments and bars and the need to engage this sector in CSE training was clear;
- (e) this engagement with the security industry has been very well received, training events have taken place over the last 2 years or so and in August 2017 a leaflet was jointly launched with the Security Industry Association targeting the sector and aiming to help support them in identifying and reporting CSE;
- (f) the Multi Agency Sexual Exploitation (MASE) panel is a well-established panel that looks at three aspects of CSE, the child or young person, the perpetrators and the places CSE is most likely to occur. It does not replace other activities that work to keep children safe but sense checks the work being done, and has helped to establish some very effective work practices;
- (g) work around perpetrators is the most difficult aspect of the work undertaken by the panel. Police powers are limited around prosecution and a recent piece of work looked at other ways to disrupt CSE. These additional approaches work alongside Community Protection work that ensure that perpetrators are not involved in licensable activities;
- (h) the Panel has developed a set of 24 standards that aim to ensure a consistent response and approach across the county and partnership agencies RAG rated their performance against the standards, there were no red results and only 2 amber results;
- (i) parenting support has always been available within the city but the offer has not been consistent across different areas. The Early Help Team has worked to bring together the provision and pool resources from across the city;
- (j) the purpose of the pilot was to increase the range of interventions, test the efficacy of the group work model and to reduce the level of casework within the early help and targeted family support teams;
- (k) within the last year the completion rate for the Me and My Child course has risen to 75%, a big increase in previous years, and 98% of parents who completed the course scored themselves higher on the progress self-evaluation at the end of the course and found it helpful;

- (l) the introduction of LiquidLogic casework system has helped workers in terms of joined up working which has in turn reduced the pressure on casework;
- (m) 177 parents and 376 children started the programmes with 134 parents and 284 children completing them. This has led to a reduction in referrals to the Targeted Families support team;
- (n) staff will be accredited to deliver the Triple P groups and Triple P Teen from October 2017;
- (o) the team is currently leading the development of a Professionals' Parenting Forum which aims to bring together a number of different organisations across the Children's Partnership to provide an integrated and coordinated parenting offer across the city;

Following questions from the board the following points were made:

- (p) both schools and colleges were represented at the training for DSL's as were special schools and alternative education providers. Early years services have also been involved in the training;
- (q) the Next DSL conference will have a very limited number of places available and will be by invite only as Andrew Hall, Safeguarding Consultant will be attending and can only work with a smaller group;
- (r) there is still work to be done around safeguarding young people with moderate learning difficulties. The transition into adulthood has been identified as a very vulnerable time for these young people and at present there are only a small number of agencies who work with these young people;
- (s) it is currently too early to assess the impact the parenting work has had on children's educational outcomes. However, anecdotal evidence from schools suggests that there has been improvement and that the impact of the programmes is clear;

**RESOLVED to note the updates provided to the Board regarding the work on Priority 2 – Safeguarding and Supporting Children and Families and to thank Clive Chambers and Aileen Wilson for their attendance.**

## **21 PARTNER UPDATE: NOTTINGHAMSHIRE POLICE**

Superintendent Ted Antill gave a presentation to the Board providing a Partnership Update from Nottinghamshire Police. He highlighted the following points:

- (a) Nottinghamshire Police are reintroducing officers into schools across the area in a pilot that has been running since September 2017. There are currently 4 schools in the City with an officer in place;
- (b) the School Early Intervention Officer's (SEIO) time is split between delivering lessons on issues such as substance misuse, online safety and knife crime, and delivering restorative justice interventions, investigating crimes, Anti-social behaviour incidents, liaising with partners and problem solving interventions;

- (c) lesson content and other work can be targeted and specifically tailored to the school's need;
- (d) officers do not just spend time in a school setting, they are integrating into the communities in order to interact with the young people outside of school and aim to break down the barriers between the community and the Police;
- (e) at Nottingham Academy there has been a PCSO engaged in activities very similar to these for a number of months. An officer will be joining the PCSO and any learning from their role and experience will be built into the pilot scheme;
- (f) 51% of people that went missing during 2016/17 were under the age of 18, young people between 12 and 17 are more likely to go missing. Repeat missing children account for a large proportion of missing incidents recorded in Nottinghamshire;
- (g) those young people who are also at risk of CSE are considered a high risk missing person;
- (h) any young person that has been reported as missing 3 or more times in a 90 period is the subject of a multi-agency intervention;
- (i) work is carried out with care placements to ensure a robust plan is in place should a child go missing. A small pilot scheme was run involving 3 prolific missing and at risk of CSE young people. The missing from home officer attended the care placement and worked with the placement as well as the young person and there was a significant reduction of missing episodes;

Following questions and comments from the Board the following information was highlighted:

- (j) the SEIO pilot was launched very quickly. Following the initial period of the pilot there will be full consultation with the Youth Offending Team, Priority Families Team and other partners. This will help to avoid duplication of work and will ensure that there are no gaps in provision;
- (k) a consistent message across the City is essential, sometimes the work delivered can feel a little generic, something Nottingham focused would be helpful in engaging young people;
- (l) the SEIO's are having 5 full days training. There is limited training available to them around working with young people with learning disabilities or difficulties. As the number of officers in schools increase this is an aspect that will come to the front. A further evolution of the training will be to take the scheme into primary schools;

**RESOLVED to note the content of the update from Nottinghamshire Police.**

## **22 INDEPENDENT CHAIR'S ANNUAL SAFEGUARDING REPORT AND BUSINESS PLAN**

Clive Chambers, Head of Safeguarding and Quality Assurance introduced the Independent Chair's Annual Safeguarding report and Business plan. He advised the board that this

document has not yet been published as it was only agreed at the Nottingham City Safeguarding Children's Board on 22<sup>nd</sup> September. He highlighted the following information:

- (a) shared learning has been very successful this year. Briefings were delivered to key people who then took the training back to their organisations. The tools for them to deliver the training within their own organisations were provided. This encouraged a "bottom up" approach to learning which has worked well and was often shared in a more conversational style that was more easily accessible to colleagues;
- (b) the partnership with the Nottingham City Clinical Commissioning Group and Nottingham City Council continues to be extremely successful. The partnership has worked towards changing the mind-set of the workforce when looking at young people who are missed appointments;
- (c) the report includes an audit on last year's priorities and a business plan for the forthcoming year. 2016/17 was a success at implementing different approaches. 2017/18 will look to embed these new approaches;
- (d) the main priorities for 2017/18 are:
  - reducing neglect – understanding the extent of neglect, raising awareness across the partnership with an aim to improve early recognition, providing effective services to improve support, reduce the impact of neglect and to ensure that the voice of the child is heard when planning services.
  - learning and improvement – development of a new safeguarding training model and a Learning and improvement Strategy, disseminating learning from reviews and information sharing
  - empowering Young People – ensuring that every child has a valued voice, supporting and empowering young people in reporting abuse and Co-Production, where services challenge themselves in genuine participation and co-production of services and plans with children and families;

**RESOLVED to note the contents of the Independent Chair's Annual Safeguarding Report and Business Plan.**

## **23     REFRESH OF THE CHILDREN'S PARTNERSHIP CORE DEVELOPMENT STANDARD**

Lisa Hazel, Integrated Workforce Consultant presented the report on the Refresh of the Children's Partnership Core Development Standard to the board. She highlighted the following points:

- (a) the Core Development Standard (CDS) standardises the training that all staff who work with children and families and young people receive. This ensures that all staff are trained to the same national standard;
- (b) the refreshed CDS aims to give basic knowledge to all staff who have limited contact with young people and families, but to provide intensive and targeted training for worker who have more contact and specialist contact with them;

- (c) courses have been added to the Standard covering issues such as domestic violence, mental health, CSE and child development and existing courses have been refreshed and reviewed;
- (d) some courses are fully funded and there are others that can be bought and incur a charge to attend;
- (e) the website has been refreshed and redeveloped to reflect the changes in the offer. It now more closely matches the structure of the CDS itself and included hyperlinks to e-learning where available;

Following questions and comments from the board, the following information was highlighted:

- (f) the voluntary sector offer training focused on an introduction to the voluntary sector safeguarding that can be added to the CDS;
- (g) mental health training funded through the Future in mind is starting to roll out within the City Council. Further funding has been secured which will allow the same training to be offered to the wider work force from January next year;
- (h) there is a large proportion of training within schools that focuses on health issues, including mental health and first aid. This reduced the time that teachers and teaching staff have on education based training;

**RESOLVED to**

- (1) approve the changes to the Core Delivery Standard as set out in the presentation and report appended to the agenda.**
- (2) ask each agency to look at best fit within their own training plans to show consistency of developing practitioners in line with the CDS**
- (3) note, where Partners need training development support, the offer of buying elements of the Core Offer from Nottingham City Council if or when required.**

**24     UPDATE OF CHILDREN'S PARTNERSHIP BOARD TERMS OF REFERENCE TO MAKE JOINT CHAIRS PERMANENT.**

Helen Blackman, Director of Children's integrated services introduced a report on an Update to the Children's Partnership terms of reference to make the joint Chairs permanent. She advised the Board that these changes could be reviewed in the future if the board felt it was necessary.

**RESOLVED to approve the proposal to make the Portfolio Holder for Early Intervention and Early years and the Portfolio Holder for Business, Education and Skills the permanent Joint Chairs of the Children's Partnership Board.**

**25    FORWARD PLAN**

Emily Humphreys, Support Assistant for Children and Adults introduced the forward plan outlining agenda items for the upcoming meetings.

**RESOLVED to note the contents of the forward plan.**